To Whom It May Concern,

It is with great pleasure and enthusiasm that I am writing to endorse Duane Schlabch’s application for employment to your school. For the last 17 years at Seeley Lake Schools, I have been Director of School Counseling. I hope my perspective will be helpful to you as you evaluate this exceptional candidate.

My first contact with Duane Schlabch was during the summer of 1997 when we organized summer camps, and pack trips for teens together at a local guest ranch. During the course of the many weeks we worked together, Duane displayed patience, and humor that set the tone for this sometimes emotional journey. His creative ideas, for activities were inventive, and entertaining; they were also astonishingly effective.

With participants from a variety of backgrounds, there was often conflict, and occasionally confrontation. While setting limits, Duane managed to respond consistently with respect and compassion. The experience had a profound effect on the participants and, because of Duane’s exceptional skills and professionalism; he continued his work with the ranch and also decided to enroll at the University of Montana’s Education Program.

During the time I have known Duane he has distinguished himself as a conscientious and energetic pioneer in the fields of teaching and leadership. I have enormous respect for his skills and have been pleased to work him in the school setting as a co-worker, and evaluator.

Your school is ideally suited to Duane’s needs and talents. He will be coming to you with the qualities of a natural teacher: genuineness, intelligence and integrity. He will also bring his interest in scholarly program development. Just as importantly, he would come with as enthusiasm for both learning and teaching.

I urge you to carefully consider Duane Schlabch who is, quite simply, the most remarkable new teacher and leader I have ever met.

Sincerely,

Mrs.Toni Sexton M.Ed.

Director of Guidance

Seeley Swan High School

(406) 677-2224 office